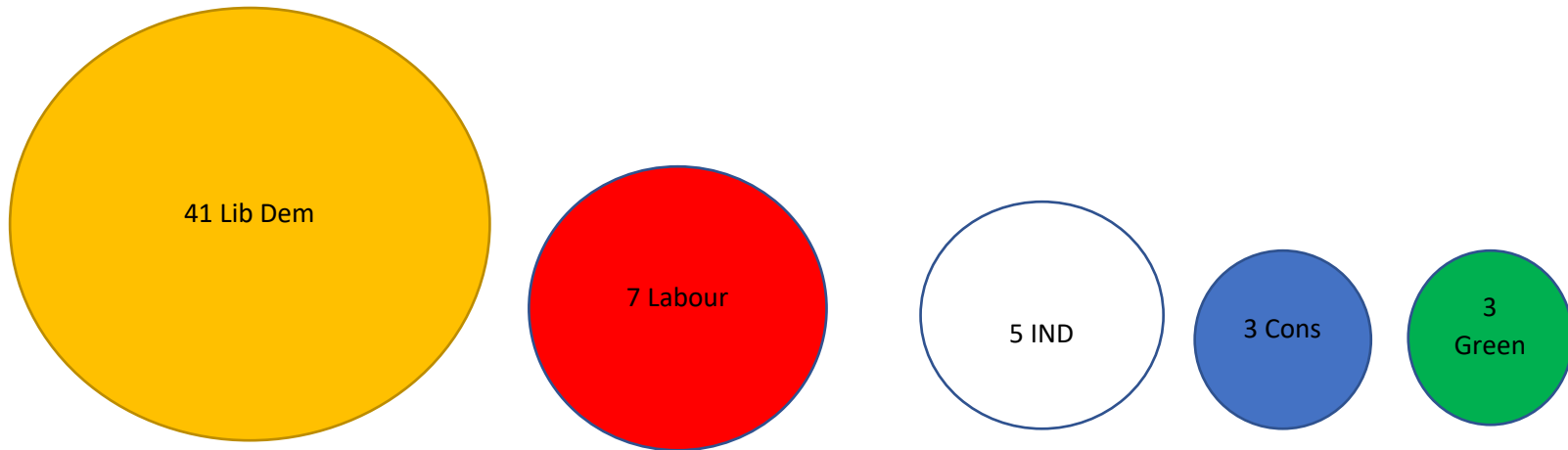


Current in principle agreement on Political Assistants and group support officers following the Paulton ward election results on the 22 June 2023.

Seats for 59 Councillor Council



Current position	1 Full Time Political Assistant	1 P/T Group Support Officer 18.5 Hrs p/wk	1 PT Group Support officer 18.5 hrs p/wk	1 Full Time Political Assistant	None
Proposed	1 Full Time Political Assistant plus 1 PT group support officer 18.5 Hrs p/wk	1 P/T Political Assistant 23 Hrs p/wk	2 PT Group Support officer 1 x23 hrs p/wk to support Ind & Cons groups 1 x 9 hrs p/wk to support the Green group		
Change	Additional 18.5 hrs p/wk admin/group support officer	Additional 4.5 hrs per/wk	The Conservative group lose their Political Assistant and the existing group support officer of 18.5 hrs per week is increased by 4.5 hrs per wk with the total 23 hrs to support the Ind & Cons groups with an additional post of 9 hrs per wk to support the Green group.		
Reason for change	Additional admin support required after additional 6 seats	Marginal additional demand to be met from the additional P/T resource	No party meets the 10% requirement for a Political Assistant, but a group support officer as a SPOC is helpful to the democratic process and ensures that each group has support in proportion to the seats they hold.		

This proposal is cost neutral. The full time 37 hr p/wk Political Assistant that supported the Conservative group will fund the additional PA/admin support.